

Acronym	Full Phrase
AD&D	Accidental Death & Dismemberment
AP	Advance Payment or Accounts Payable
APS	Attending Physician Statement
ARP	Approved Rehabilitation Program
BaaG	Benefits at a Glance
BCGEU	BC Government Employees' Union
BCNU	British Columbia Nurses' Union
BCTF	BC Teachers' Federation
BID	Benefit Identification Number
CA	Collective Agreement
CAR	Codes Attributes & Reporting
CBA	Community Bargaining Association
CBT	Cognitive Behavioral Therapy
CC	Case Consultant
CDMP	Certified Disability Management Professional
CERS	Contributions Earnings & Reporting System
CIA	Canadian Institute of Actuaries
CIED	Client Instructed/Indicated Effective Date
CIU	Contract Interpretation Update
CL	Canada Life (formerly known as Great West Life - GWL)
CM	Case Manager
CMA	Case Management Assistant
CMP	Case Management Plan
COD	Change of Definition
COLA	Cost-of-Living Adjustment
CPA	Claims Paying Agent
CPI	Consumer Price Index
CPP	Canada Pension Plan
CRC	Claims Review Committee
CRP	Current Rate of Pay
CSSEA	Community Social Services Employers' Association of BC

Acronym	Full Phrase
DBA	Disability Benefits Administrators
DCA	Disability Claim Administrator
DCR	Disability Claims Reporting System
DIS	Disability Intervention Services
DL	Dependent Life
DM	Disability Manager
DMC	Disability Management Consultant
DMS	Disability Management Services
DOD	Date of Disability
DSMO	Disability Management Services Office
DTA	Duty to Accommodate
E	Email
EDMP	Enhanced Disability Management Program
EE	Employee
EFAP	Employee and Family Assistance Program
EHC	Extended Health Care
EI	Employment Insurance
ELHT	Employee Life and Health Trust
ER	Employer
ERIB	Early Retirement Incentive Benefit
ERS	Early Referral Service
ESRTW	Early Safe Return to Work
FBA	Facilities Bargaining Association
FT	Full Time
FTE	Full Time Equivalent
FTP	File Transfer Protocol
GIU	General Information Update
GL	Group Life
GRTW	Gradual Return to Work
GWL	Great West Life (Now Canada Life)
HBT	Healthcare Benefit Trust
HEABC	Health Employers Association of BC

Acronym	Full Phrase
HLRA	Health Labour Relations Association
HSA	Health Science Association
HSP	Health Science Professionals
HSPBA	The Health Science Professionals Bargaining Association
ICBC	Insurance Corporation of British Columbia
IDMS	Integrated Disability Management Services
JCBT	Joint Community Benefits Trust
JFBT	Joint Facilities Benefits Trust
JHSBT	Joint Health Science Benefits Trust
JT	Joint Trust
L	Letter
LB	Leave of Absence with Benefits
LCA	Low Cost Alternative
LN	Leave of Absence without Benefits
LOA	Leave of Absence
LOD	Length of Disability
LPN	Licensed Practical Nurse
LTD	Long Term Disability
LX	Work Limitations
MC	Medical Coordinator
MCM	Medical Case Management
Ministry of SDSI	Ministry of Social Development and Social Innovation
MOH	Ministry of Health
MRTB	Medical Referral Transportation Benefit
NBA	Nurses' Bargaining Association
NIR	Net Income Ratio
NOE	Notice of Entitlement
OCC	Operational Coordination Committee

Acronym	Full Phrase
ODI	Other Disability Income
OHN	Occupational Health Nurse
P	Phone Call
PAMP	Portfolio Assessment Management Plan
PBC	Pacific Blue Cross
PDE	Pre-Disability Earnings
PEA	Professional Employees Association
PIPSC	Professional Institute of the Public Service of Care
PPD	Permanent Partial Disability
PPN	Preferred Pharmacy Network
PSEC	Public Sector Employers' Council
PSPP	Public Service Pension Plan
PT	Part Time
QP	Qualification Period
RC	Rehabilitation Coordinator
RDP	Reference Drug Program
RFP	Request for Proposal
RPN	Registered Practical Nurse
RRC	Rehabilitation Review Committee
RTE	Return to Employment
RTW	Return to Work
RX	Work Restrictions
SA	Special Authority
SBP	Statement of Benefits Paid
SEB	Supplemental Employment Benefits
SLC	Sick Leave Credits
SMB	Supplemental Monthly LTD Benefit
SOB	Summary of Benefits
STP	Straight Time Payroll
TD	Totally Disabled
TD ANY	Totally disabled under the 'Any Occupation'
TD OWN	Totally disabled under the 'Own Occupation'
TI	Telephone Interview
TM	Team Manager (Canada Life)
TOR	Terms of Reference

Acronym	Full Phrase
TPA	Third Party Administrator
TPC	Third Party Claim
TSA	Transferrable Skills Analysis
TW	Transitional Work
TX	Treatment
UPN	Union of Psychiatric Nurses
VOC	Verification of Coverage
WCB	Workers Compensation Board
WL	Wage Loss
WP	Waiting Period
WSBC	WorkSafeBC