

November 23, 2017

**Change to the Long Term Disability Plan for Class 36 – Members of BCGEU/Community Agreement (Ex-Ministry of Health)**

Please find attached information regarding a change to the Long Term Disability Plan for your employees who are members of BCGEU (Ex-Ministry of Health) and covered under the Health Services and Support Community Sub-Sector Collective Agreement (Community Agreement).

*Please ensure that this communication is distributed to the appropriate people within your organization.*

If you have any questions, please contact the HBT Benefits Team:

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To: Benefit Administrators at FHA, IHA, NHA, PHSA, VCHA and VIHA

C: Finance Department  
Payroll Department  
Head of Organization

Date: November 23, 2017

Subject: Health Services & Support Community Subsector Collective Agreement Change

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We have received confirmation from HEABC regarding a change to the Long Term Disability plan for your employees who are members of BCGEU (Ex-Ministry of Health) and covered under the Health Services and Support Community Sub-Sector Collective Agreement (Community Agreement).

This change applies to HBT Class Code 36.

The pre-existing condition clause is removed for LTD claims with a date of disability incurred on or after January 1, 2017.

Please find attached the Administrative Guideline and Information for Employees that you may wish to distribute or post.

If you have any questions, please contact the HBT Benefits Team:

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## Change in Long Term Disability Provisions Community Agreement Ex-Ministry of Health Administrative Guideline

*This Administrative Guideline is to assist you in implementing and administering the LTD benefit provision change for your employees who are members of BCGEU and covered under the Community Agreement. The change applies to class code 36.*

A summary of the change is noted below.

### Change to Long Term Disability Provision effective February 1, 2017

Long Term Disability	The pre-existing condition clause is removed for LTD claims with a date of disability incurred on or after January 1, 2017.
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