



HEALTHCARE BENEFIT TRUST

June 14, 2013

Change to Extended Health Benefit Plan – Community Agreement

Attached is information regarding a change to the Extended Health Care (EHC) plan under the Community Agreement.

If you have any questions, please contact:

- Wendy Fullerton (wendy.fullerton@hbt.ca or 604-678-8316)
- Darren McKnight (darren.mcknight@hbt.ca or 604-678-8512)
- Toll free at 1-888-736-2087.

HEALTHCARE BENEFIT TRUST

Please ensure that this communication is distributed to the appropriate people within your organization.



New Health and Welfare Benefit Provisions Community Agreement

2012 – 2014

Administrative Guideline #2 – 2013

To: Benefit Administrators at Healthcare Benefit Trust Member Organizations

c: Payroll Department
Head of Organization

Date: June 14, 2013

Subject: 2012 – 2014 Community Collective Agreement Change

We have received confirmation from HEABC regarding a change to the Extended Health Care (EHC) plan under the Community Agreement.

Please find attached:

- Administrative Guideline
- Information for Employees that you may wish to distribute or post

The new provision applies to the following HBT Class Codes: 19, 242, 390, 391, 392, 394, 432, 670, 674, 717 and 773.

If you have any questions about the attachments, please contact:

- Wendy Fullerton, Client Consultant wendy.fullerton@hbt.ca or 604-678-8316
- Darren McKnight, Manager, Operations darren.mcknight@hbt.ca or 604-678-8512
- Toll-free at 1-888-736-2087

This Administrative Guideline is to advise you of the new Extended Health plan provision that was recently negotiated under the 2012 – 2014 Community Collective Agreement.

Changes to Extended Health Plan Effective April 1, 2013	
Dispensing Fee Cap	A dispensing fee cap for prescription drugs has been added. The dispensing fee cap will align with the BC PharmaCare Program. Currently, the PharmaCare dispensing fee cap is \$10.00 per prescription.
Effective Date	April 1, 2013.
Contribution Rate	<p>As a result of the EHC plan change your EHC rates have been reduced effective April 1, 2013. These rate changes are as follows:</p> <p>Single: \$37.77 Couple/Family: \$90.64</p> <p>Invoice adjustments will be reflected on a future PBC invoice.</p>
Employee Communication	<p>Attached to this Guideline is a notice for employees that describes the dispensing fee cap change. We encourage you to distribute this notice to employees covered under the class codes noted on page 1.</p> <p>At a later date, revised benefit booklets will be produced that will include this new benefit provision.</p>



Notice to Employees covered by the Community Agreement

Change in Extended Health Plan Provisions Effective April 1, 2013

June 14, 2013

Under the provisions of the 2012 - 2014 Health Services and Support Community Subsector Collective Agreement (Community Agreement) a change to your Extended Health Care plan has been made.

Dispensing Fee Cap

A Dispensing Fee Cap for prescription drugs has been added. This means that the reimbursement of dispensing fees for eligible drugs and medications that are dispensed by a pharmacy will be limited to the allowable amount under the BC PharmaCare program. Currently, the PharmaCare Dispensing Fee Cap is \$10.00 per prescription.

Questions?

Contact your employer or call PBC at 604-419-2600 or toll-free at 1-888-275-4672.