



May 10, 2012

Healthcare Benefit Trust Appoints New Trustee

Healthcare Benefit Trust (HBT) is pleased to announce that Tom Crump has been appointed to the HBT Board of Trustees as of March 25, 2012 for a three year term. Additionally, Zulie Sachedina has been re-appointed to the HBT Board of Trustees for a further three year term until May 22, 2015.

“HBT has made significant positive changes over the past two years and has a number of major initiatives underway that will transform the organization,” said Ed Robinson, Board Chair. “Tom’s experience in healthcare administration and insight into the challenges of managing health benefits complements the existing expert leadership on our Board of Trustees. I welcome Tom to our Board, and look forward to continuing to work with Zulie, as we focus on strong governance practices, organizational transparency and fiduciary accountability.”

The HBT Board is comprised of 11 Trustees who were selected based on their knowledge and expertise in fields relevant to the effective governance and oversight of HBT, including insurance, finance, investments, actuarial and benefit practice and government experience, as well as knowledge of the healthcare, community social services and not-for-profit sectors. The appointment of existing and new HBT Trustees is approved by the Health Employers Association of British Columbia (HEABC).

The HBT Board of Trustees includes Ed Robinson (Chair), Bill Boomer, Alan Cooke, Michael Costello, Tom Crump, Terry Duggan, Carol Metz Murray, Zulie Sachedina, Bob Smith, Glenn Sutherland and Donnie Wing. Further information about the Trustees is provided below.

At HBT’s April 19, 2012 Annual General Meeting, Zulie Sachedina was appointed as the Board Secretary and the following Trustees were reconfirmed in their roles as Committee Chairs: Donnie Wing – Finance & Audit Committee, Michael Costello – Governance & Stakeholder Relations Committee, and Glenn Sutherland – Planning & Performance Committee.

HBT is a not-for-profit health and welfare trust that provides group health and welfare benefits for its participating employers and their eligible employees in BC’s healthcare and community social services sectors. The primary benefits administered by HBT are Group Life, Accidental Death & Dismemberment (AD&D), Long Term Disability (LTD), Extended Health, and Dental. HBT ensures these benefits are administered in accordance with the provisions and plan design collectively bargained by HEABC and CSSEA. For more information on HBT please visit our website at www.hbt.ca.

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HBT Board of Trustees

Ed Robinson, Chair

Ed Robinson was appointed Chair of the Board of HBT on February 1, 2009. Ed has 35 years of management and senior leadership experience with 15 of those years in senior executive positions in the Group Life, Health and Pension Benefits industry. He served as a member of the Board of Directors for the Vancouver Island Health Authority from March 2002 until March 2010. During those years he was a member of the Health Quality Committee, Governance Committee and served as Chair of the Finance and Audit Committee from March 2002 until December 2009. He was also appointed to the BC Health Minister's Committee for Financial Management of Health Authorities. Ed was the Senior Group Insurance Executive and President of Aetna Health Management during a ten year career with Aetna Canada. Ed was honoured with the Queen's Golden Jubilee Medal of Distinction in 2003 for his contributions provincially and nationally. Also to his credit, he has held positions on over 19 Boards and Councils, some of which include: BC Buildings Corporation, Community Futures and advisory boards for the NRGH Hospital Foundation and Vancouver Island University. Ed graduated from McMaster University with a Bachelor of Commerce in finance and marketing, has completed advanced studies towards his Master of Business Administration degree, and holds his chartered accountant and certified management accountant designations.

Bill Boomer

Appointed to the HBT Board of Trustees on February 1, 2008, Bill is the Vice-President and Chief Financial Officer of the Vancouver Island Health Authority. Prior to his current role at VIHA, he was the Regional Director, Finance. Bill joined the health sector in 1999 after 19 years in public sector financial administration with the Province of BC. He is Vice-President and Secretary Treasurer of the OBL Continuing Care Society.

Alan Cooke

Alan Cooke was appointed to the HBT Board of Trustees on February 18, 2011. Alan is a retired actuary with 40 years' experience in the benefit, investment and insurance fields. Prior to retiring in 2010, he was a Principal at Mercer in Vancouver. At Mercer, he worked at various times for the UK, US and Canadian operations advising many organizations on pension and benefit issues. Prior to his Mercer service, Alan was the Global Director of Benefits and Insurance at Bata Limited. During his career, he has consulted to and served on a number of pension and benefit committees. Alan has been the Chairperson of the International Section of the Society of Actuaries and is also a member of the Society's Canadian Advisory Group and International Committee. He is the Vice-Chairperson of the Actuaries Without Borders Section of the International Association of Actuaries and an independent member of the FPIInnovations Pension Committee. Alan holds a Bachelor's degree in Mathematics and Economics and is a Fellow of the Canadian Institute of Actuaries and the Society of Actuaries and is a member of the American Academy of Actuaries.

Michael Costello

Michael Costello was appointed to the HBT Board of Trustees on March 25, 2010 and is a member of the Vancouver Island Health Authority's Board of Directors and the HEABC Board of Directors. As recently as 2005, Michael was the President and CEO of the BC Transmission Corporation, and prior to this he was President and CEO of BC Hydro and Power Authority. He also held the positions of Deputy Minister of Finance and Secretary to the Treasury Board and Assistant Deputy Minister of the Provincial Treasury for the Government of British Columbia. Now retired, Michael is currently on the boards of the Ontario Power Authority, InTransit BC (the Canada Line) and Conifex Timber. He holds a Master's degree in Economics.



HBT Board of Trustees (continued)

Tom Crump

Tom Crump was appointed to the HBT Board of Trustees on March 25, 2012. Tom is currently the General Manager for Bethshan Gardens and recently retired as Administrator for Zion Park Manor. Previously, he held the positions of Vice-President at BC Children's Hospital and St. Paul's Hospital, as well as CEO of West Coast General Hospital in Port Alberni. In addition, he has worked as a healthcare consultant, as an administrator or interim CEO/Executive Director, for various healthcare societies and hospitals throughout BC. Tom was a member and Treasurer of the BC Care Providers Association's Board of Directors and was voted the Association's Member of the Year in 2010. He has also held positions on the Hospital Administrators Association of BC, Canadian Red Cross Society (BC & Yukon Division) and Ronald McDonald House. Tom holds a bachelor's degree in Business Administration and a graduate diploma in Hospital Administration.

Terry Duggan

Terry Duggan was appointed to the HBT Board of Trustees on February 18, 2011. Prior to retirement in 2010, he was Managing Principal of the Vancouver office of Towers Perrin. During his time with Towers Perrin, Terry served as a member of the firm's Canadian Management Committee, Global Audit Committee and Global Workforce Study Task Force. Previously, he led the Vancouver employee benefits practice of KPMG (formerly Peak Marwick and Partners). Terry served as an actuary and consultant for over 20 years to three jointly trusted health and benefit plans covering unionized employees within the BC forest industry: the IWA - Forest Industry LTD Plan and the USW - Forest Industry Health and Welfare Plans No. 1 and No. 2. During the mid 1980's and early 1990's, he also served as actuary and consultant to HBT. Terry holds a Bachelor's degree in Mathematics and is a Fellow of the Canadian Institute of Actuaries.

Carol Metz Murray

Carol Metz Murray was appointed to the HBT Board of Trustees on March 30, 2007. Carol currently works with Tri-City Transitions Society as a project consultant and Executive Director. In addition, she has held Chief Administrative Officer positions in local government in western Canada and the North and General Manager positions for law firms and agriculture businesses. She holds a Masters of Public Administration degree and a Coaching Certification and has served on numerous boards and committees, including the Yukon Utilities Board, Federal Board of Referees Employment Insurance, Yukon Chamber of Commerce and the 2007 Canada Winter Games Bid Committee. She has supported community leaders in Russia and Ukraine to develop municipal structures for newly formed local governments and was also the recipient of the 1999 Who's Who Capital Directory Award.

Zulie Sachedina

Zulie Sachedina joined Providence Health Care as Vice-President of Human Resources and General Counsel in November 2001. In addition to her human resources responsibilities, Zulie also acts as General Counsel, managing all legal-related matters for the organization. Prior to embarking on a legal career, Zulie was Director of Human Resources at the Orthopedic and Arthritic Hospital in Toronto. She has a background in health administration and in law, with experience in health and human resource management, human rights, international development and administrative law. She holds a Bachelor of Arts in Sociology and Political Science, a Masters of Health Science, and was called to the Law Society of Upper Canada in 1992 and the Law Society of British Columbia in 2001. Zulie is currently an instructor for the UBC Masters of Health Administration program and was appointed to the Board of BC Human Resources Management Association in June 2008. She was appointed to the HBT Board of Trustees in May 2009.



HBT Board of Trustees (continued)

Bob Smith

Bob Smith was interim CEO of HBT from May 2009 to March 2010 and was appointed to the HBT Board of Trustees on March 25, 2010. Bob has extensive experience in the insurance, finance, pension and investment fields, both as a senior executive and board member. Before retiring in 2005, Bob was a Principal of Mercer Human Resources Consulting, where he was responsible for the health care and group benefits practice. Previously, he served as President and CEO of Seaboard North American Holdings. Bob is currently serving as a member of both the BCAA Board of Directors and the WorkSafeBC Board of Directors. Bob has also served on the boards of Vancouver Community College, the Physical Medicine Research Foundation, the Canadian Life and Health Insurance Association, and BC Children's Hospital Foundation, Planned Giving Committee. Bob is an actuary by profession, and holds Bachelor's and Master's degrees in Mathematics and a Master's degree in Business Administration. He has achieved the designation Chartered Director from The Directors College.

Glenn Sutherland

Appointed to the HBT Board of Trustees on December 5, 2008, Glenn Sutherland has been in the financial services business for over two decades. Currently Glenn is president and owner of Sutherland & Associates Financial Services Ltd., providing investment management and employee benefit services. Previously he was responsible for the overall planning and execution of Manulife Financial's finance, administration and marketing in centres across Western Canada. In 2001, Glenn was elected as president of the Nelson and District Chamber of Commerce and also served as the alternate director for Area "F", Regional District of Central Kootenay. Glenn currently serves on boards for the Health Employers Association of BC, the Interior Health Authority and BCAA. Glenn holds a Bachelor of Arts from the University of Alberta, industry designations, and is a professional member of the Canadian Association of Insurance Advisors and Financial Planners.

Donnie Wing

Donnie Wing was appointed to the HBT Board of Trustees on May 26, 2008 and is currently the Chair of the Finance & Audit Committee. Donnie is a chartered accountant and has been a member of the senior executive team of the Insurance Corporation of BC since September 1998. Donnie is currently the Senior Vice-President, Corporate Affairs. His previous roles at ICBC were Interim Chief Financial Officer, Senior Vice-President, Insurance, Marketing and Underwriting, Vice-President of Investment and Corporate Development, and Vice-President, Strategy and Planning. Other highlights of Donnie's career include being a past Trustee for the ICBC union pension plan and a past pension committee member for the ICBC management and confidential pension plan. Donnie has also worked in a number of government agencies and Crown Corporations.