

June 11, 2020

## **Notice to Health Sector Employers: COVID-19 Temporary Pandemic Pay to be Excluded from Basic Monthly Earnings for Contributions to HBT**

Based on the government communication issued on June 1, 2020, stating "pandemic pay has no impact on benefits paid by your employer", employers are to exclude temporary pandemic pay from the basic monthly earnings for purposes of calculating and remitting LTD, Group Life and AD&D benefits contributions to PBC. Please see related link to communication below for additional information about the Temporary Pandemic Pay:

[https://www2.gov.bc.ca/gov/content/safety/emergency-preparedness-response-recovery/covid-19-provincial-support/temporary-pandemic-pay?bcgovtm=20200506\\_GCPE\\_AM\\_COVID\\_9\\_NOTIFICATION\\_BCGOV\\_BCGOV\\_EN\\_BC\\_NOTIFICATION#eligible-sectors-workplaces](https://www2.gov.bc.ca/gov/content/safety/emergency-preparedness-response-recovery/covid-19-provincial-support/temporary-pandemic-pay?bcgovtm=20200506_GCPE_AM_COVID_9_NOTIFICATION_BCGOV_BCGOV_EN_BC_NOTIFICATION#eligible-sectors-workplaces)

### **Questions**

If you have any questions, please contact:

Email: [BenefitsTeam@hbt.ca](mailto:BenefitsTeam@hbt.ca).

Phone: 604-736-2087

*Please forward this document to all departments within your organization that may require and rely on this information.*